D 154517 **(Pages : 2)** **Name.....**

Reg. No.....

FIFTH SEMESTER INTEGRATED P.G. DEGREE (REGULAR/ SUPPLEMENTARY/IMPROVEMENT) EXAMINATION, NOVEMBER 2026

Psychology

PSY 5IB 04—ORGANIZATIONAL BEHAVIOUR

(2020 Admission onwards)

Time : Two Hours and a Half Maximum : 80 Marks

Section A

Answer **all** *questions.*
Answer in two **or** *three sentences.*
Each question carries 2 *marks.*
There shall be ceiling of 25 *marks in this Section.*

1. Organization.
2. Goals of Organizational Behaviour.
3. Motivation.
4. Organizational Structure.
5. Communication.
6. Attitude.
7. Perception.
8. Group.
9. Impression Management.
10. Leader.
11. Conflict.
12. Stress.
13. Organisational Development.
14. Work-Life Balance.
15. Transactional Analysis.

Turn over

Section B

Answer **all** *questions.*

Answer in **a paragraph** *of about* **half a page to one page.**

Each question carries 5 *marks.*

There shall be ceiling of 35 *marks in this Section.*

16. Explain the need and importance of Organizational Behaviour.
17. Discuss the types of Organizational Structure.
18. Describe the process of Attitude formation.
19. Illustrate the significance of Perception in organizations.
20. Explain Transactional Analysis as a tool of communication.
21. Analyse the functions of a leader in an organization.
22. Discuss the sources of conflict in organizations.
23. Explain the objectives of Organizational Development

Section C

Answer any **two** *questions.*

Answer in **a paragraph** *of about* **half a page to one page.**

Each question carries 10 *marks.*

24. Explain the various models of Organizational Behaviour with examples.
25. Discuss the theories of Motivation, covering both content and process theories.
26. Explain the theories of Group formation and their relevance in organizational settings.
27. Describe the causes, consequences, and management of work stress in organizations.

(2 × 10 = 20 marks)