D 154665 **(Pages : 2)** **Name.....**

Reg. No.....

NINTH SEMESTER INTEGRATED P.G. (REGULAR / SUPPLEMENTARY / IMPROVEMENT) DEGREE EXAMINATION, NOVEMBER 2026

(CBCSS)

Psychology

PSY 9IE 06—HUMAN RESOURCE MANAGEMENT

(2020 Admission onwards)

Time : Three Hours Maximum : 80 Marks

Section A

Answer any **ten** *questions in two* **or** *three sentences each.*
Each question carries 2 *marks.*

1. Re engineering work force.
2. Promotion and Transfer.
3. Change management.
4. Training needs.
5. Man power inventory.
6. Job rotation.
7. Management by objective.
8. Induction programme.
9. Globalisation.
10. Employee benefits.
11. Validation of Tests.
12. Equal employment opportunity.

(10 × 2 = 20 marks)

Turn over

Section B

Answer any **five** *questions in* **a paragraph** *of about* **half a page to one page.**
Each question carries 8 marks.

13. Techniques of recruitment
14. Critical issues in analysing and designing jobs.
15. Ethics of appraisal.
16. Steps in selection procedure.
17. Integrated H.R. function.
18. Workers participation in Management.
19. Types of incentive plans.

(5 × 8 = 40 marks)

Section C

Answer any **two** *questions in an essay each.*
Each question carries 10 *marks.*

20. Explain the need for Psychological Testing and diagnostics in Organisational Counselling.
21. Discuss the role of Human Resource Development in Organisational Success.
22. Explain the need for Employee orientation and training and the need for career development techniques.
23. Give a brief account of the types of tests and performance appraisal techniques.

(2 × 10 = 20 marks)