

D 114810

(Pages : 2)

Name.....

Reg. No.....

**NINTH SEMESTER INTEGRATED P.G. DEGREE (REGULAR)
EXAMINATION, NOVEMBER 2024 (2020 ADMISSIONS)**

Elective Course

PSY 9 IE 06—HUMAN RESOURCE MANAGEMENT

Time : Three Hours

Maximum : 80 Marks

Section A

*Answer any **ten** questions in two **or** three sentences each.
Each question carries 2 marks.*

1. Re-engineering.
2. Globalisation.
3. Job redesign.
4. Transfer.
5. Job enlargement.
6. Performance based pay.
7. Fringe benefits.
8. Social security.
9. Quality of Work Life.
10. Collective Bargaining.
11. Bonus.
12. Incentives.

(10 × 2 = 20 marks)

Section B

*Answer any **five** questions in a paragraph of about half a page to one page.
Each question carries 8 marks.*

13. Scope and limitation of testing in organisational setting.
14. Employee assistance programme.

Turn over

15. Employee Rights.
16. Personal productivity through motivation strategies.
17. Selection and placement.
18. Sources and methods of obtaining job applicants.
19. Legal consideration and employee rights.

(5 × 8 = 40 marks)

Section C

*Answer any **two** questions in an essay each.*

Each question carries 10 marks.

20. Discuss the importance of HRD and explain the functions and activities of HRM.
21. Give an account of the uses, benefits and problems of man power planning.
22. Give a detailed account of employee orientation and training.
23. Define performance appraisal. Explain different types of tests and appraisal techniques used in performance management.

(2 × 10 = 20 marks)